

Updates. . .



As the year draws to a close, it's time to make some decisions about our Open Enrollment opportunities:

Aflac Open Enrollment

Our Aflac Representative will be here **December 3-5**. If you currently have an Aflac policy or would like to speak with a representative to explore their products, please contact Kelly at x2567 or Cindy at x2688 for an appointment.

2019 Flexible Spending Open Enrollment

Flexible Spending open enrollment is through **December 15, 2018**. Here is the link for online enrollment <https://integra-flex.com/pacificpress> Go to Flexible Spending Account (FSA) under the Employee Electronic Enrollment heading. The limit for what you can put in your flexible spending in 2019 is \$2550. Additional information is available in the e-mail that went out last week. Please contact Cindy or Kelly if you have any questions.

Our Brothers and Sisters

The latest issue of the North American Division newsletter lists the number of Adventists affected by the destruction of the California wildfires as 1300+. Most of us know someone, or even have close friends and/or family who are being impacted by the fires. We now know that the town of Paradise, which many Adventists called home, is all but destroyed. Because the people of Pacific Press are caring and generous, many of you may be looking for ways you can help.

If you are considering a making a monetary donation, you will most likely want to be sure your donations will reach the people who need them, and that they are tax deductible. The best way to do that is to make your donation through an officially recognized agency.

There are many good organizations working to assist those in need in the area, but as with any disaster situation, there will always be some who are not so reputable. So be sure to do your homework.

The North American Division newsletter offers these suggestions to be sure your donation is used as intended and that you will get a receipt for tax purposes:

Donations to the NAD Adventist Community Services may be made at www.communityservices.org.

Donations to the Northern California Conference Disaster Response Fund may be made at <https://nccsda.com>.

Donations to assist in Adventist Health's ongoing response can be made by going to www.adventisthealth.org/giving, and contributing to the "Fire Assistance Fund."



Safety First: Thankful

On Thursday, we will celebrate Thanksgiving. Many of us will gather with family members, with church family, or with friends and neighbors, to share the bounty of Thanksgiving.

It's also a good time for some quiet reflection—hopefully to realize that we do have a lot to thankful about. When pondering God's blessings, we can also think about how He has watched over us here at Pacific Press.

When considering accidents that have taken place in the past, it's not difficult to gather information and create a report to show who was involved, where, when, and why these things happened. However, it is very difficult to measure how many accidents did NOT happen. I think you will agree that we certainly can be thankful for all the accidents that did not happen! So how can we increase what we have to be thankful for, and have less accidents?

There are two different ways to approach safety in the workplace—we can either be **reactive** or **proactive**. Being **reactive** is how we respond after an incident happens, or in other words, what we do to prevent the incident from happening again, which is an important and necessary protocol for any safety program. **Proactive** safety, on the other hand, means preventing the incident from happening in the first place.

To illustrate further, let's consider firefighting. As with safety, there are two ways to fight fires. A firefighter can be reactive, fighting the fire when there is a blaze already in progress, destroying everything in its path. On the other hand, firefighting proactively will focus on fire prevention, a scenario where everybody wins since the fire never starts in the first place.

How can each of us contribute to proactive safety? To start with, be sure to report any close calls or near misses, because these are huge opportunities to prevent an accident from occurring in the future. Then, continue to be safety minded and look for hazards in your work areas, reporting possible unsafe conditions. We will all have a lot more to be thankful for with a proactive safety culture than a reactive one—we'll be able to be thankful for all the things that didn't happen. – Michael Fifer, Safety Director

Inspector PIP Looks Back



Inspector PIP took a trip down memory lane to November of 2008, and found that we were reporting about an exciting project!

Pacific Press had recently undertaken what may be the most unique project in our history. We produced a very

special Bible, which was part of a project sponsored by the General Conference of SDA.

This massive Bible contained 66 languages, one language for each book of the Bible. After printing, it would travel for the following year and a half, making its way to six continents—and was predicted to be “the most traveled Bible in the history of the world.”



Dateline . . .

November

- 21 PAYDAY
- 22 (TH) PPPA Holiday – THANKSGIVING
- 26 Chapel—Retirement Chapel, Kathy Beagles-Coneff, Product Development

December

- 3 Chapel—GSAA Soundwave
- 5 PAYDAY
- 10 Chapel—Retirement Chapel, Sherman Booker, Plant Services
- 17 Chapel—Christmas Chapel
- 19 PAYDAY
- 24 (M) PPPA CHRISTMAS HOLIDAY
- 25 (T) PPPA CHRISTMAS HOLIDAY
- 31 Chapel— NO CHAPEL (New Year's, Tues.)

Happy Thanksgiving!

