

Updates . . .



From Your HR Department

by Julie Nichols

Due to Pacific Press Holiday/Christmas days off, we would like to have as many timesheets and salaried employees' time entered and approved as possible on Thursday, December 21, 2023, by the end of the day. That is because we are closed on Monday and Tuesday when we usually process our payroll.

We ask all timesheet keepers to have all changes and printed timesheets as possible for their designated area. All approving VPs and Managers to ensure all Salaried employees' time is recorded and approved, as well as signed timesheet.

If, for some reason, you cannot meet this deadline, we ask that everything be turned in and approved by December 27, 2023, no later than 9:00 am. This will ensure that we have time to review and process payroll before the cut-off time for a deposit on Thursday, December 28, 2023.

You will see more reminders as we get closer.

Payday Change

Due to the scheduled Pacific Press Holidays and Christmas, the last payday of the year will not be processed until Wednesday, December 27, 2023, with a deposit date of Thursday, December 28, 2023.



Christmas Party Reminder

by Julie Nichols & Social Committee

Get ready for our Annual Christmas Party, this Sunday, Dec. 3 at the Wahooz Galaxy Ballroom! The doors will open at 5:15 p.m. and dinner will begin at 5:30 p.m. There will be a raffle, live music, gifts for the children and of course delicious food! We'll see you there.

Only 26 days until Christmas!

Annual Employee Sale through Dec. 9



We would like to invite you to shop at the Nampa ABC for your special employee pricing on titles in the Fall Catalog. If you haven't already received your copy in the mail, you can pick one up at the ABC.

As an employee, you will receive 50% off on the catalog items. And again, these great discounts are offered to employees for gifting or for personal use, and are not meant for resale. If you have questions, please contact Veronica Cenicerros in Customer Service (ext. 2560).

We will also offer the Bible Stories, Bedtime Stories, Great Stories for Kids and My Bible Friends at Special Pricing.

New Faces at the Press

We have a few new faces around the building! We will introduce a few of them each week.

Introductions to three of our newest...

by Julie Nichols

Please welcome **Tristan Driver** to the Bindery!

Tristan is a recent Magna Cum Laude graduate from



Walla Walla University with a major in Graphic Design and a minor in film. It makes perfect sense that if asked to give an impromptu speech about anything for 30 minutes it would probably be about Pokemon! He knows EVERYTHING about

those games! After graduation Tristan has been looking to work with a local creative studio doing animation, its his true passion.

Many of you may recognize Tristan's last name, Driver. His father Todd Driver used to work at Gem State Academy as the PE and health teacher and his grandfather is Don Driver who has served as principle to Boise Valley Adventist School and Pastor to a number of different churches in the area. Tristan's mom is a school nurse and has been for about 16 years and loves it! Tristan also has a sister who has a difficult-to-describe job...it's a little bit of everything!

The most interesting job Tristan's ever had is a little bit hard to nail down, but it would probably have



to be working at Camp Ida-Haven on the video team, lots of cool stuff happened there.

Face-to-face communication is the best way to connect with Tristan. He feels there is so much to gain from this type of interaction.

Joy for Tristan is hanging out with friends! Although since he's been to Disneyland over 100 times, that might be a close second.

You might be able to guess what Tristan's dream vacation is...yes! Disneyland! The Ultimate would be to visit every single Disney park in the world in one trip with family and friends and experience it together!

Tristan's favorite restaurant was Asiago's in downtown Boise, but its not there anymore so... it would have to be Hamburger Connection because the shakes are ah-mazing!!

Welcome to the PPPA family Tristan! We're so glad you're here!

Pacific Press is pleased to welcome **John Rogers** our new Controller/Asst. Vice President for



Finance! John joined the Pacific Press family in October and comes to us with a rich depth of knowledge in his field and

an extensive history of church service.

John is a licensed CPA in Idaho and Oregon and holds a BS in Business Administration/Accounting which will undoubtedly be of great assistance to the Press. His minor in Architecture he puts to good use building intricate and complex model railroads for creative fun!

In his first job out of college, John worked with a guy named Robert Hastings (some of you might recognize the name), so when the opportunity came up again to work together he was all in! John has worked with NPUC, Oregon Conference and Idaho

Conference in church treasury positions since graduating college.

The most interesting job John's ever had was more of a volunteer position, but he enjoyed leading an internal audit team at a credit union. Part of the fun was looking for creative ways to get around internal controls for purposes of strengthening internal controls!

Communication via email is the best way to get in touch with John if its work related as his in-box is his to-do list. If it's on a personal note he loves face-to-face interaction!

John has three beautiful, intelligent children. His daughter Jenae is a math/education major at Andrews University, Sean is a math/pre-med major at Andrews University and Ian is a junior at our own Gem State Adventist Academy!

If money were not a factor, John would love to spend a summer vacation in Antarctica (penguins anyone?!)



Joy for John is backpacking, just being out in less-traveled, quiet places taking in raw nature in all its grandeur just the way God made it! Oh and don't forget the model railroading empire he's built on his property!

A little known skill that John has is that he can ride a Unicycle! That's impressive!

Also, if John had to give an impromptu 30-minute talk without any preparation, he said he would feign

a sudden grave illness, lol! I'm sure many of us can relate to that!

The best place to take John to lunch is Boise Fry Company! It's his favorite!

Welcome to the Pacific Press family John, we're so glad you're here!

Pacific Press welcomed **Thomas Walter**, our new business intern in September! Thomas brings a wealth of youthful energy and talent to the finance team!



Thomas grew up in Southern California where he attended Redlands Adventist Academy. While there, he had an interesting first job as a gardener for 4 years and then he had an opportunity to intern at a law office. He would probably tell you his most interesting job was as a sports referee for intramurals! Thomas decided to venture north a bit to Walla Walla University where he graduated from college this past June and holds a Bachelors in Business Administration with a concentration in Finance.

Thomas is the wonderful oldest brother of three with his middle brother being a sophomore in college and his youngest brother, a sophomore in high school. His mother works from home for a sales company and his father works at LLU School of Dentistry.

Communicating via text and email works well for Thomas. What really brings him joy is participating in outdoor activities such as soccer, skiing or



even just a walk, preferably with his beautiful golden retriever Odin!

If Thomas could go anywhere in the world for a dream vacation he would choose to go to Italy to enjoy the historic architecture or northern Europe to visit all the epic castles!

Most people don't know that Thomas REALLY loves baking! (Maybe if we ask nicely he'll bring something he's made for us to sample, hint hint!)

Anything related to working out, healthy eating and an overall healthy lifestyle interests Thomas. We might have a hard time taking him to his favorite restaurant though, it's the California Burrito! We don't have one in Idaho...yet!

We're so thankful that everything worked out for Thomas to be here as a very important part of our finance team!

Welcome to the Pacific Press family Thomas, we're so glad you're here!

Thank you. . .

by Dave Gatton

I would like to thank the management team for the floral arrangement that were at my Mom's Celebration of Life Service on November 9th, they were beautiful and greatly appreciated.

I would also like to thank all of my PPPA Press family for your prayers along with your comforting and encouraging words during this time of loss, it makes a world of difference.

Mom lived and incredible 97 years of life, and I can't wait to see her again on that bright and glorious day!!



Dateline . . .

November 2023

29 PAYDAY

December 2023

3 Christmas Party – Galaxy Event Center
4 Chapel – Doug Church Prod. Dev.
11 Chapel – Gloria Hughes Retirement
13 PAYDAY
18 Chapel – Dale G. Christmas Chapel
25 PPPA Holiday - Christmas
26 PPPA Holiday - Christmas
27 PAYDAY

Covid Test Kits

As of November 20, all households in the US are eligible to order an additional 4 free at-home tests COVID tests. If you did not order tests this fall, you may place two orders for a total of 8 tests. Here is the link to use:

<https://www.covid.gov/tests>

